



# MIAMI BEACH

OFFICE OF THE CITY MANAGER

NO. **LTC#** 413-2015

## LETTER TO COMMISSION

TO: Mayor Phillip Levine and Members of the City Commission

FROM: Jimmy L. Morales, City Manager

DATE: October 23, 2015

SUBJECT: City of Miami Beach partnership with New American Workforce

The purpose of this Letter to Commission is to provide the Mayor and the City Commission with an update on the status of our partnership with New American Workforce, formerly known as The Bethlehem Project.

The City Commission passed a resolution on November 19, 2014 (#2014-28845) approving an agreement that permits New American Workforce and the National Immigration Forum to assist eligible immigrant City of Miami Beach employees and their families with the citizenship process.

The City of Miami Beach launched this initiative with a written notice to all City employees. In August three information sessions, open to all City employees and their families, were held. Yvette Thornton coordinated and facilitated the sessions; and representatives from New American Workforce were in attendance to answer questions and explain the process.

Two sessions were held on August 19, 2015, with a total of 15 attendees; and a third session was held on August 25, 2015, with 16 attendees. Of the 31 employees and family members in attendance, 13 employees have successfully completed their application. Given the budgetary allocation for this initial phase of the program, the City has been able to subsidize 100 percent of the application fee.

We will continue to support this initiative and provide updates. The next orientation session will take place February, 2016.

cc: Mark Taxis, Assistant City Manager  
Sylvia Crespo-Tabak, Human Resources Director  
Yvette Thornton, Senior Human Resources Specialist

JLM/MT/SC-T/YMT